

**BANGOR TOWNSHIP SCHOOLS
SPECIAL MEETING MINUTES
August 15, 2016**

The meeting was called to order by President Richard Kowalski at 8:30 a.m.

MEMBERS PRESENT: Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Lynne Moore, Trustee; and Patrick Shaffer, Trustee

MEMBERS ABSENT: Brian Tobin and Mark Seymour (work-related)

EXPRESSIONS/
COMMUNICATIONS
FROM THE PUBLIC None

ADDITIONS/CHANGE
S TO THE AGENDA None

ACTION ITEMS **Approval of Minutes:** July 7, 2016 (Organizational) and July 7, 2016 Regular Minutes)

Personnel: Approval of Resignations: Randi Meehle, Parapro at CMMS; Elissa Paeth, and Suzanne Christian Paraprofessionals at Central; Ashley Clements, Cashier at Lincoln; **Approval to Hire:** Jennifer Derocher, Kindergarten Teacher at Lincoln; Kevin Cliff, Teacher at CMMS; Khoa Tran, General Maintenance at West; Shelly Porter, Substitute Bus Driver

Approval of Employee Handbook

A motion was made by Patrick Shaffer supported by John Loop to approve the action items.

Motion Carried; 5-0

OTHER ITEMS FOR
DISCUSSION Melissa Kaczmarek questioned the salary comparison between the new hire teachers and teachers that have been in the district. A discussion was held regarding the BTEA contract language and the difficulty when comparing experience during hiring. It was agreed that there needs to be equitability among the teaching staff. Mrs. Kaczmarek stated that we are getting fantastic people and need to make sure teachers that have been with the district are taken care of also. Mrs. Kaczmarek would like to see teachers receive ~~steps~~ **equitable compensation**.

Mr. Kowalski, on behalf of the Board of Education, welcomed the new staff members and stated their resumes were very impressive and Bangor Township Schools was lucky to have them on board.

EXPRESSIONS FROM
THE PUBLIC None

ADJOURNMENT A motion was made by John Loop to adjourn the meeting. Meeting was adjourned at 8:36 a.m.

RESPECTFULLY
SUBMITTED,

Melissa Kaczmarek,
Secretary