

**BANGOR TOWNSHIP SCHOOLS
REGULAR MEETING MINUTES
September 26, 2016**

The meeting was called to order by President Richard Kowalski at 6:30 p.m.

MEMBERS PRESENT: Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Brian Tobin, Treasurer; Lynne Moore, Mark Seymour, and Patrick Shaffer, Trustees

MEMBERS ABSENT: None

ADDITIONS/CHANGES TO THE AGENDA Change to agenda from John Loop – move item 8d from Consent Agenda to 9b regular agenda to have a roll call vote.

Add to other items for discussion – board review

**EXPRESSIONS/
COMMUNICATIONS
FROM THE PUBLIC**

Darcy Long, parent read letter: She is a Bangor alumni and moved back here recently from California. She purposely enrolled her children in Bangor. She has good kids who give back to the school. She is impressed with the teachers and staff but is frustrated with a situation at CMMS where her older son was not allowed to take any advanced classes. He is able to take advanced classes at JGHS. Her younger son has an IEP but wasn't getting services for math and ELA last year because both enrichment classes met at the same time. She had a parent had to sign off that this was okay. She worked with her son at home to help him in the class he was not receiving enrichment. She requested that her younger son be enrolled in the advanced social studies class for this academic year. He was told this would be okay. When he picked up his schedule there was a mix up and he was not placed in the advanced social studies class. She talked to the new counselor at CMMS and her son was placed back in the advanced class. Now that three weeks of school have passed, her son has been told that he can no longer be in the advanced class. His IEP classes meet during the advanced class time. This is very frustrating because his schedule has changed 3 times in 3 weeks and he was earning an A in the advanced class. Mrs. Long emailed 4 administrators (the two CMMS principals, Mrs. Goaley and Mr. Schmidt) on Thursday, September 29 and has yet to receive a response from anyone. Her son feels mistreated and Mrs. Long is upset over the lack of communication. Mr. Schmidt responded saying that someone should have responded and he will address this at his meeting with CMMS administration tomorrow. He didn't respond because he did not know if he was blind copied or cc'd. Mr. Seymour asked if there is a policy as to why the student couldn't be in the advanced class. Mrs. Goaley responded that students at CMMS have to meet criteria based on teacher recommendations and data. The challenge this year is that more students requested the advanced classes than there was room. Mr. Loop asked why the issue wasn't discovered sooner. Mr. Kowalski asked why the student didn't receive the required services last year. Mrs. Long stated that it was because both the math and ELA enrichment courses were offered at the same time. Mrs. Moore asked

Mrs. Long what end result would you like? Mrs. Long replied that the school signs for special education services when convenient. She wants equal access for her student and that the school asked her to sign off last year when he wasn't receiving the required services and now this year they want him to switch classes to have the required services. Mrs. Moore asked Mrs. Goaley if the criteria is different at the high school. Mrs. Goaley responded that is was not, as far as she knew. Mrs. Moore offered that the criteria should be consistent. Mr. Tobin asked when the email sent. Mrs. Long responded last week Thursday. Mr. Loop raised the concern that the two support classes were held at the same time. Mr. Schmidt replied saying we can't have this and we can't have parents sign off on special education services. Mrs. Kaczmarek offered that schedules need to be looked at in order to accommodate all students. Mrs. Goaley apologized for the mixed messages being sent.

**PRESENTATIONS -
EMPLOYEE OF THE
MONTH**

Gwen Windiate was recognized for her work on MiStar Science and her Next Generation Science Standards implementation.

**EXTRA-
CURRICULAR**

Troy Lynch provided an update on the athletic website and showed changes and improvements to it. One idea is the ability to link photos and statistics on athletes. Mr. Seymour asked about the safety of doing that with student photos. Mr. Lynch announced that the 2015/16 Coach of the Year (sponsored by Sandlot Sports) is Corey Snider, girls' basketball coach. He is receiving a plaque and a gift card. Mrs. Kaczmarek asked if criteria has been established for the selection of future award winners. Mr. Lynch stated that it has not yet. Mr. Lynch then provided an update on fall participation numbers at JGHS. The number of students participating in fall sports is down from last year. (2015 262 students, 2016 244 students.) We did not have enough freshman try out to have a freshman football team. Mr. Seymour asked if the freshman were allowed to try out for JV. Mr. Lynch responded yes and that all the freshman who tried out made the JV team. Fall participation at CMMS is up due to the adding of 6th graders to teams. (2015 99 students, 2016 133.) Mr. Seymour asked if there was a weight requirement to play middle school football. Mr. Lynch replied that the requirement is 120 pounds. Mr. Seymour asked if that was a hard rule to which Mr. Lynch replied no. Bobcat Recreation numbers increased again. Summer camp was very successful as this year parents were allowed to sign up for weeks at a time rather than the whole summer. The challenge in moving forward is in keeping quality rather than quantity. Mrs. Moore said the program is very good and that her granddaughter looked forward to going to summer camp every day. Future plans for athletics include offering a CPR/AED course to adults in the community, getting a more vibrant tennis program up and running, establishing Minecraft at the elementaries, and getting an alumni flag football game going as only 4 alumni registered to play this year. Mr. Shaffer asked if we could have scores updated on the website. Mr. Lynch said he's working on that. Mr. Schmidt stated that the athletic department is doing a great job and that it is great to see Bangor Recreation up and running. He then read a letter from the head coach from the Saturday game thanking everyone for their hard work and what a classy program we have at Bangor Schools. There was a personal thank you to Mr. Lynch and Mrs. Gradowski for all their help and support during the game. Mr. Schmidt informed the board that Mr. Lynch and Mrs. Scott are continuing to work with Bangor Township to ask for money for the recreation program.

Student Senate – no report given

PPF 9/15 Mr. Schmidt, Mr. Shaffer, Mr. Loop, Mr. Loop ~~Loop~~ Kowalski, Mrs. Doran – discussed student count where numbers are being monitored, especially Kindergarten and special education. The committee discussed some personnel matters and discussed some administrative guidelines. They looked at some policy updates that are up for vote and discussed federal and state guidelines for paying overtime to salaried employees. Bargaining with the teachers is ongoing and will continue once we have official student count numbers. Our ISD board representative, Bill Jordan, has moved to Bay City and board policy states that he will need to be replaced once his term is over.

Athletic 9/12 Mr. Schmidt, Mrs. Kaczmarek, Mr. Shaffer, Mr. Seymour, Mr. Lynch – discussed league updates where an application to the Tri Valley will be made in May and that we have applied to the Saginaw Valley League where there will be a decision in March of 2017. We will be on the SVL discussion in October. The committee discusses inconsistencies in the CMMS code of conduct for athletics and extracurricular activities. The committee discusses some needed facilities updates including the football field re-crowning (\$80,000), a need for updates to the press-box and dugouts at the softball field, and tennis court crack repairs. Personnel matters were also discussed.

Building and Site 9/26 Mr. Schmidt, Mrs. Moore, Mr. Tobin, Mr. Shaffer – Bangor West walls are complete. The repairs from the fire at Bangor North are complete. Consumers Energy work in front of JGHS are almost complete. The tiling on the softball field has been completed. The rain washout is better at the dugouts now. The cooling project at Edison is complete. The committee discussed the possibility of new backboards for youth basketball, the tennis court cracks, and the need to replace elementary gym lights to energy efficient lights like the ones at CMMS and JGHS. The committee discussed the need to purchase new mowers, specifically ones to mow the hill at the football field. Parking lots need to be resealed at a cost of \$10,000. The committee discussed the need for new auditorium curtains and the necessity of new roof joints at Lincoln. The committee also discussed accessibility issues for wrestling facilities.

K-12 Programming 9/19 Mr. Schmidt, Mrs. Kaczmarek, Mr. Loop, Mrs. Moore, Mrs. Goaley, Mrs. Villegas – the committee received a Virtual School Update discussing numbers (72 students K-12) and partnerships in the community for virtual students, including horseback riding. The committee asked for more detail on cost outlines for these programs. The committee also discussed the assessments Bangor will use to satisfy the requirements of the Benchmark Assessments for early literacy and mathematics. The committee reviewed M-STEP and SAT scores and discussed next steps. The committee received an update on the new curriculum model and reviewed the curriculum on the web. The committee was told of the renewal of the early literacy grant. The committee discussed the purchase of new mathematics textbooks at JGHS and talked about putting textbook updates on scheduled plan. The committee also discussed class sizes, which are fairly even at this time. Lastly, the committee was informed of the plan for looking at the 7 hour day at the high school where teachers are visiting other schools to look at options. A decision will be made on the 7 hour day for the 2017-18 school year by Thanksgiving.

CFO report – Mr. Foco stated that the audit will be presented at the October 10th meeting and that results look favorable at this time with no major findings. The New World software update is moving along well where data has been moved over. He praised the maintenance team for getting the dividers up in the Virtual School room in a timely fashion.

**CONSENT
AGENDA**

Mr. Seymour made the motion to approve the Consent Agenda, Mr. Loop seconded. Discussion: Mrs. Moore asked how many were on the interview committee for the Cook position. Mrs. Doran stated that Mrs. Blair was the only interviewer and that only one person applied for the job. The applicant has worked for Bangor Schools before and is well known. Mrs. Moore stated that she recommends at least two people in addition to the HR person should be on an interview team

Approval of Minutes: August 22 (Regular Meeting); August 22 (Goal Setting); and September 1, 2016 (Special Meeting)

Personnel: Approval to Hire: Annette Fleming and Wendy Mindykowski (GSRP Aides) **Kathy Toth (Cook at CMMS); Approval of Resignations:** Darlene Baker, Noon-Aide at CMMS; Lavone Chapman-Robbins, Cook at CMMS; **Approval of Retirement:** Laura Howell, Special Education Teacher at Central (effective June 30, 2017)

**REGULAR
AGENDA**

Approval of Monthly Expenditures (September):

Grand Total All Funds	\$ 1,324,662.45
(Payroll Portion Equals:	\$ 174,792.01)
ACH Redemptions (September)	\$ 1,017,164.92

Motion carried – all ayes.

Approval of John E. Green Maintenance Agreement - Mr. Shaffer made a motion, seconded by Mrs. Moore. Discussion – Mr. Shaffer asked if option D (58 exhaust fans) was included, to which Mr. Foco replied yes.

All ayes. Motion carried.

Recommendation to approve Board Policy Updates – Mr. Loop made a motion that the board policies be approved with Mr. Shaffer seconding. Roll call vote: all ayes. Motion carried.

**OTHER
DISCUSSION**

Mr. Loop recommended a date to review the board self-assessment tool, and perhaps an adjustment to the current tool. A date of October 17 at 5:30 was set. Mr. Seymour asked for a follow up with the Mr. and Mrs. Long. Mrs. Moore asked that we recognize student groups such as girls' basketball and the theater group. Many of the students have graduated and the opportunity to recognize them was missed. Mr. Kowalski recommended sending a letter to recognize those students. Mrs. Kaczmarek stated it should become practice and that we could recognize them at board meetings. Mr. Loop suggested doing it three times a year, on a regular basis.

**EXPRESSIONS
FROM THE
PUBLIC**

Mr. Lynch stated that the Tri-Valley is accepting applications until November and that we could hear about our status sooner. He also thanked Mrs. Gradowski and Mrs. Scott for all of their hard work for the athletic office. Mrs. Gradowski is the legs of the team and Mrs. Scott is the heart and soul.

ADJOURNMENT

Motion to adjourn was made by Mrs. Moore at 7:42pm.

**RESPECTFULLY
SUBMITTED,**

**MELISSA
KACZMAREK
SECRETARY**