

**BANGOR TOWNSHIP SCHOOLS
REGULAR MEETING MINUTES
October 23, 2017**

The meeting was called to order by President Richard Kowalski at 5:30 p.m.

MEMBERS PRESENT: Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Brian Tobin, Treasurer; Jason Forgash, Trustee; Patrick Shaffer, Trustee; and Mark Seymour, Trustee

MEMBERS ABSENT: None.

**EXPRESSIONS/
COMMUNICATIONS FROM THE
PUBLIC** None.

**ADDITIONS/CHANGES TO THE
AGENDA** Addition to the consent agenda - **Personnel:**
Retirement: Mary Reed, Transportation

STUDENT SENATE Kristin Weston reports Senate reported the homecoming festivities went well and over \$2,700 was given to the Edsall family. The blood drive exceeded last year's giving with 39 units of blood collected. Leadership training is being provided to the new Student Senate members. A food drive and clothing drive will benefit the Bobcat pantry.

EMPLOYEE OF THE MONTH Angie Wall was awarded September Employee of the Month. Angie was recognized from her peers for supporting students during reading even allowing use of her own iPad. Congratulations went out to Angie and she will receive one personal day.

PRESENTATION The superintendent presented on the new superintendent evaluation as well as the new school board governance standards that were released by the Michigan Association of School Boards. Mr. Schmidt stated that the goal areas have 31 characteristics identified. 16 areas are targeted for this year and fifteen next year. 3 areas are identified as critical and will be focused on first. The critical areas are: 1) mission and vision, 2) communications and media relations, and 3) education and advocacy. Mr. Schmidt stated it will be a challenge to dig into the evidence of what makes you minimally effective, effective, or highly effective. This will be a work in progress this year.

Mr. Schmidt also touched on the new governance standards for school boards. He stopped short of making a recommendation to the board to adopt these standards, as he wants to make sure that the board self-assessment the board currently uses aligns with the new standards. He will be researching this further before a recommendation is made.

REPORTS

Committees – No reports were given this evening.

CFO – No report this evening.

Superintendent Schmidt congratulated the varsity football team for making playoffs. Mr. Schmidt received a letter from a volunteer coach from the Flint team praising JGHS for their hospitality and sportsmanship during their game on Friday. The coach stated from the time they arrived they were overwhelmed with hospitality from everyone. The audience applauded and Mr. Schmidt gave kudos to everyone involved and said it was phenomenal to receive such an encouraging letter.

The football field project can begin now that the last of the home games are complete; all playoff games will be held away beginning in Escanaba. Other items Mr. Schmidt updated the board include: lockers are completed at Central Elementary, Lincoln's roof is scheduled to start next week, and dedication of the new play area at West will be Friday. Mr. Schmidt updated the Board with his upcoming week's schedule which includes the regional STEM Summit at Delta, Just for Kids dinner, and reviewing policy updates on Friday. Mr. Loop requested that the stadium bleachers be cleaned. It was suggested that someone should check so that the proper cleaning procedures are followed so the cleaning products used are safe for the environment and school use. If necessary, hire an outside company to power wash the bleachers to make sure the mold/fungus is properly removed. The engineer recommended that the softball field be put on hold until spring; he feels if the job needs to be rushed to complete before winter the costs may be higher than waiting until spring.

CONSENT AGENDA

A motion was made by John Loop, supported by Patrick Shaffer to approve the consent agenda.

Approval of Minutes: October 9, 2017 (District Improvement Meeting)

Personnel: **Approval to Hire:** Stacy Albaugh, GSRP Teacher; Kyle Hardy, General Maintenance, West; William Sutton, General Maintenance for JGHS; Stacy Dean, GSRP Assistant Teacher; **Resignation:** Annette Fleming, GSRP Aide; Amanda Buchmann, Bobcat Recreation Summer Camp Director; Lisa Schwerin, GSRP Assistant Teacher; Jaimee Morse, GSRP Aide; **Retirement:** James Brown, General Maintenance; and Mary Reed, Transportation.

Approval of Monthly Expenditures (October):

Grand Total All Funds	\$ 911,464.35
(Payroll Portion Equals:	\$ 268,771.00)
ACH Redemptions (October)	\$1,081,187.54

REGULAR AGENDA

Recommendation to Approve Limited Schools of Choice for Elementary Grades. SSE 10; Kindergarten 3; First 3; Second 8; Third 7; Fourth 0; and Fifth 4. A motion was made by Patrick Shaffer, supported by John Loop to approve this recommendation. Motion carried; 7-0.

Recommendation to Approve Employment Contract for Stacy Albaugh, GSRP Teacher. A motion was made by Mark Seymour, supported by Melissa Kaczmarek to approve this recommendation. Motion carried; 7-0.

OTHER DISCUSSION

None.

EXPRESSIONS FROM THE PUBLIC

A question was asked if the coaches get evaluated. Mr. Schmidt stated yes, they do, annually. Typically, the evaluation is done at the end of the season.

ADJOURNMENT

Melissa Kaczmarek made a motion to adjourn the meeting. Meeting was adjourned at 6:08 p.m.

**RESPECTFULLY
SUBMITTED,**



**MELISSA KACZMAREK
SECRETARY**