

**BANGOR TOWNSHIP SCHOOLS
REGULAR MEETING MINUTES
November 27, 2017**

The meeting was called to order by President Richard Kowalski at 5:30 p.m.

MEMBERS PRESENT:	Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Brian Tobin, Treasurer; Jason Forgash, Trustee; Patrick Shaffer, Trustee; and Mark Seymour, Trustee
MEMBERS ABSENT:	None.
EXPRESSIONS/ COMMUNICATIONS FROM THE PUBLIC	None.
ADDITIONS/CHANGES TO THE AGENDA	None.
STUDENT SENATE	Kristin Weston reported Student Senate met on 11/14/17 for a SVL summit which went very well. Senate also held a food and clothing drive and collected over 500 food items and 6 bags of clothing. Suicide awareness is being held this week and spirit week will be held before the holiday break.
EMPLOYEE OF THE MONTH	Adam Gardner-Northrop was awarded November Employee of the Month. Adam was nominated by his peers for being a great mentor and role model for students. Adam is choir director at the high school and involved in the arts program. He directed an amazing Cabaret Show and helped with the spectacular Mary Poppins play this fall. Congratulations went out to Adam. Adam received one paid personal day.
PRESENTATION	Troy Lynch updated the board on Bobcat Recreation and athletics. The board was updated with participation numbers by each program and sport beginning with the 2017 spring/summer programs. Mr. Lynch updated the board on facilities and equipment, bobcat pride, and fundraising. The new JV softball field (including new band practice field will begin in the spring. Mr. Lynch has met with all stakeholders and everyone is in agreement of the plan. Another facility update is a future West Campus entrance which would include concessions, restrooms and ticket booth. Recently, the website underwent a change. During the transition many items that were once on-line are no longer available and it is difficult to navigate. Troy and Jodie are working on getting the website updated to be more user-friendly. It was suggested that maybe the athletics website be linked to the Bangor Township Schools website making for easier access to the community.

REPORTS

Melissa Kaczmarek asked how the programs were being promoted and if fliers were being sent home. Mr. Lynch stated fliers were sent home but he is trying to get away from printing. The website is the main advertising tool in addition a robo call going out to everyone. Mrs. Kaczmarek praised the idea of leadership (student senate) working with athletics. It was also suggested that at the next athletic update include a participation numbers comparison to show what sports/programs are growing and to possibly include extracurricular activities.

PPF met on 11/7/17. Four personnel issues were discussed along with one student discipline issue. The committee also discussed the teacher position opening at West. Mr. Loop reported the administrative guidelines are complete and will be distributed amongst administrative staff. Other items discussed this evening included the high school student handbook will need to be realigned to meet NEOLA policies, high school schedule, athletics, baseball field, 5-year plan for buildings, boiler replacement at JGHS at an approximate cost \$310,000, and student count is complete and it is above the projected number in the budget. The student count is 25 students over last year's fall count.

Building and Site met on 11/6. Items discussed this evening were the completion of the following projects: shed at Central, roof at Lincoln, football field, CMMS sign, lockers at Central, and the fire alarm at Edison. Other items discussed were the 5-year plan, vision for athletic facilities, softball field, court yard at CMMS, boilers at JGHS and the need for replacement of the transportation roof in the next year at an approximate cost of \$25,000.

CFO – No report this evening.

Superintendent Schmidt reported that he has discussed and received input for the 5-year plan with building reps. Security cameras are a high priority for both inside and outside of the buildings. The middle school sign is complete, signage at the elementary buildings will be next. Mr. Schmidt also reported the 3rd grade teaching position at West was reposted and a few more candidates applied. Mr. Schmidt stated that the middle of the school year is difficult to find teachers and that we are in a trend with teacher shortage due to changes/cuts at the state level. Mr. Schmidt stated the Bay-Arenac ISD applied for a waiver to begin school before Labor Day. The waiver only gives districts the opportunity to start before Labor Day. Input will be gathered from stakeholders to see if Bangor Township Schools is interested in an early start, if the waiver is approved by the State. Mr. Schmidt stated that no decisions will be made without input.

CONSENT AGENDA

A motion was made by John Loop, supported by Mark Seymour to approve the consent agenda.

Approval of Minutes: October 23, 2017 (Regular Meeting)

Personnel: Approval to Hire: Lakin Lemuel, Cook, CMMS; Annie Clickner, At-Risk Paraprofessional, Lincoln; Sarah Torrey, Bus Aide; **Resignations:** Kathy Toth, Cook, CMMS; Nichol Hines, Paraprofessional, Central; Michelle Gerard, Sub Bus Driver; Alexandra Hill, Teacher, West

Approval of Monthly Expenditures (November):

Grand Total All Funds	\$	937,245.43
Payroll Portion Equals:	\$	246,517.72)
ACH Redemptions (November)	\$	1,124,413.41

REGULAR AGENDA

Recommendation to Approve First Reading of NEOLA Fall Policy Updates (Policies 1421, 3121, 4121 Criminal History Record Check; Policies 1439, 3139, 4139 Administration/Staff Discipline; Policy 2410 Prohibition of Referral or Assistance; Policy 2414 Reproductive Health and Family Planning; Policy 2418 Sex Education; Policy 5630.01 Student Seclusion and Restraint; Policy 8142 Criminal History Record Check; Policy 8321 Criminal Justice Information Security(Non-Criminal Justice Agency); Form 5610.01 Checklist for suspension/expulsion; and Technology Collection Phase III). A motion was made by Patrick Shaffer, supported by Brian Tobin to approve the first reading of the updated policies.

Mr. Loop encouraged all board members to look over the changes as the State seems to be taking charge of curriculum within the public schools.

OTHER DISCUSSION

None

EXPRESSIONS FROM THE PUBLIC

A parent in the audience asked if the policies were available for everyone to view. Mr. Schmidt stated the policies are on the website. Mr. Schmidt also stated the policies that are on the agenda this evening will be on the December agenda for the second reading and final approval. The request then is sent to NEOLA for print so the policies will not be updated on the website until sometime in January. Policies are updated in the spring and fall of each school year.

ADJOURNMENT

Melissa Kaczmarek made a motion to adjourn the meeting. Meeting was adjourned at 6:21 p.m.

RESPECTFULLY
SUBMITTED,



MELISSA KACZMAREK
SECRETARY