

**BANGOR TOWNSHIP SCHOOLS  
REGULAR MEETING MINUTES  
November 28, 2016**

The meeting was called to order by President Richard Kowalski at 6:30 p.m.

**MEMBERS PRESENT:** Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Brian Tobin, Treasurer; Lynne Moore, Mark Seymour, and Patrick Shaffer, Trustees

**MEMBERS ABSENT:** None

**ADDITIONS/CHANGES TO THE AGENDA** Add item 8d – Recommendation to Nominate Richard Kowalski to the MASB Board of Directors

**EXPRESSIONS/ COMMUNICATIONS FROM THE PUBLIC** None

**EMPLOYEE OF THE MONTH** Linda Minnis, Secretary at West, was the recipient for November. Linda received three shout out notices this month from her peers. Mr. Schmidt stated Linda is doing a phenomenal job at West.

**REPORTS** **Building and Sites** met on 9/26/2016. The committee received updates on projects from Jon Foco. Updates included consumers project, sealing of cracks in parking lots, North entry door, shades at Central, Lincoln door and walls. The committee also discussed the 5 year plan and prioritized projects. This five year plan list will need approximately \$1.75 million. The high priority projects for this year will need approximately \$210,000. Some projects on the list include:  
JGHS – PA system, speakers, stage curtains, tractor  
CMMS – PA system, speakers, lights in parking lot  
Central – Key fob entry, blinds  
Lincoln – walls in dome and gym lights  
West – completion of walls and gym lights  
North – gym lights

Mr. Kowalski asked Mr. Foco for a list of projects and the amount of money spent on main ticket items during the last 6 or 7 years. Mr. Foco said he could put together this information.

**PPF** met on 11/18/2016. Agenda items included the challenges of keeping and training maintenance personnel, board goal updates, Board policy updates, Board self-assessment, the prioritizing of the facilities 5 year plan, and received an update on negotiations.

**Student Senate** – Nick Vlk reported the food drive collected over 1,000 items for the pantry. Clothing is being collected for the closet. Lynne Moore asked how word is getting out to offer assistance to those in need. Nick stated until it is fully stocked teachers and counselors are referring students. It was recommended that an article be put in the Report Card Newspaper and on the website. Mrs. Moore offered to help if they could use her assistance.

**CFO** – Jon Foco stated that New World is a very slow process and the January deadline may be moved back mainly due to the lack of scheduling training for New World. Payroll data is still not at 100% while running parallel but it is getting better.

**Superintendent** – Mr. Schmidt reported that the December meeting will honor the Bus Safety winners from the elementary schools. With the new federal administration, it looks like overtime rule may be delayed. This would mean that the salaried employees that were notified now will be told they are reverting back. Mr. Schmidt stated that schools of choice will not be available for elementary grades, however, the middle and high school may open with limited numbers for second semester. Mark Seymour commented that he received positive reviews from a family regarding the Virtual School. Kudos to Mr. Albrecht.

**CONSENT  
AGENDA**

A motion was made by Patrick Shaffer, supported by Mark Seymour, to approve the Consent agenda as follows:

**Approval of Minutes:** October 24, 2016 (Regular Meeting)

**Personnel:** **Retirement:** Craig Block, Math Teacher at JGHS effective 6/30/2017; **Resignations:** Jean Hodder, Noon Aide at Lincoln; Timothy Christian, General Maintenance at CMMS; **Termination:** Khoa Tran, General Maintenance; **Approval to Hire:** Steven Filary, General Maintenance at West; Cherie Horne, General Maintenance

**Approval of Monthly Expenditures (October):**

Grand Total All Funds	\$	707,544.47
(Payroll Portion Equals:	\$	268,901.40 )
ACH Redemptions (November)	\$	1,067,285.94

**REGULAR  
AGENDA**

**Approval of Letter of Agreement to amend Settle Agreement Letter between Bangor Township Schools, Bangor Education Association, and Barbara Appold** - John Loop made a motion, supported by Lynne Moore to approve this settlement agreement. A roll call vote was taken: Melissa Kaczmarek, yes; John Loop, yes; Lynne Moore, yes; Mark Seymour, yes; Patrick Shaffer, yes; Brian Tobin, yes; and Richard Kowalski, yes. Motion carried 7-0.

**Approval of First Reading of Fall Neola Board Policy Updates** -John Loop made a motion, supported by Lynne Moore to approve the first reading of the policy updates. A roll call vote was taken. Melissa Kaczmarek, yes; John Loop, yes; Lynne Moore, yes; Mark Seymour, yes; Patrick Shaffer, yes; Brian Tobin, yes; and Richard Kowalski, yes. Motion carried 7-0.

**Recommendation to Approve Bangor Township Virtual School Partnership Courses Pilot** - A motion was made by Patrick Shaffer, supported by Mark Seymour to approve this recommendation. Motion carried 7-0. Questions were asked about partnership, costs, enrollment, and length of pilot. Approximately three partnerships are in the works. Finalizing will come down to the cost per student. The one partnership that is finalized is horseback riding and it is being offered at a discount rate of approximately 80% savings per student. The pilot will be through the end of the year then Mr. Albrecht will report to Board.

**Nominate Richard Kowalski to the Board of Directors for MASB - A motion was made by Lynne Moore, supported by John Loop to nominate Mr. Kowalski. Motion carried, 7-0.**

**OTHER  
DISCUSSION**

None

**EXPRESSIONS  
FROM THE  
PUBLIC**

None


**EXECUTIVE  
SESSION**

Motion was made by John Loop at 7:05 pm. to enter executive session for the purpose of negation updates. Mr. Kowalski asked for a two minute recess.

**RECONVENED/  
ADJOURNMENT**

At 7:50 the meeting reconvened into regular meeting and immediately adjourned.

**RESPECTFULLY  
SUBMITTED,**



**MELISSA  
KACZMAREK  
SECRETARY**