

**BANGOR TOWNSHIP SCHOOLS
SPECIAL MEETING MINUTES
November 28, 2016**

The meeting was called to order by President Richard Kowalski at 5:30 p.m.

MEMBERS PRESENT: Richard Kowalski, President; John Loop, Vice-President; Melissa Kaczmarek, Secretary; Brian Tobin, Treasurer; Lynne Moore, Mark Seymour, and Patrick Shaffer, Trustees

MEMBERS ABSENT: None

ADDITIONS/CHANGES TO THE AGENDA None

EXPRESSIONS/ COMMUNICATIONS FROM THE PUBLIC None

REVIEW OF BOARD SELF-ASSESSMENTS Prior to the meeting, Mr. Loop tallied scores and presented questions that received a 2.99 or lower, which would be a minimally effective rating. Fifteen questions met this criteria indicating that it was an area that needed to be addressed. Mr. Loop asked the members of the Board to share ideas on how to improve in these fifteen areas. Beginning with the lowest score, Mr. Loop worked up to areas with an effective rating to ensure all areas that need improvement would be discussed this evening.

Overall, the Board concluded that communication, trust, to always include the shareholders with decision making, taking responsibility – no pointing fingers, ask questions, monitor goals, transparency, and to know what the school board roles are, would improve the Board and administration.

OTHER DISCUSSION Lynne Moore suggested that the superintendent complete a Board self-evaluation along with the Board members. Also, each Board member should keep the original working copy of their own assessment and score, it may help with the review and discussion. It was also suggested to shorten the evaluation, a lot of questions were worded differently but covered the same topic in a different question. These will all be reviewed before the next year.

EXPRESSIONS FROM THE PUBLIC None

ADJOURNMENT A motion was made to adjourn. The meeting was adjourned at 6:30 p.m.

**RESPECTFULLY
SUBMITTED,**



**MELISSA KACZMAREK
SECRETARY**